

QUALITY, HEALTH, SAFETY AND ENVIRONMENT (QHSE) POLICY

HTL has established and implemented QHSE integrated management system in accordance with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 standards and to achieve its objectives, HTL is committed to:

- Developing and implementing QHSE program with set of objectives and targets, consistent with the context of our organization and supports its strategic direction and business strategy.
- Provision of safe workplace for employees and lays out a clear set of actions and response plan to ensure the physical, mental health and wellbeing of employees.
- Providing appropriate and sufficient resources to establish and maintain an effective QHSE management system and to deliver high quality of material and services to our client.
- Providing inductions and training to employees and stakeholders towards commitment with regards to HTL policies, objective and procedures directing & supporting the personnel to contribute to the effectiveness of QHSE management system.
- Prevention of pollution to land, air and water by reducing waste, enhancing efficient energy consumption and controlling the environmental impact.
- Ensuring compliance to legal and other requirements to which HTL company subscribes and enhance conformance to client's requirements.
- Performing its works in compliance with Company's H&S Guidelines & SOP's, and the applicable Local and National Health and Safety legislation
- Promoting continual improvement of QHSE management system through periodic review of the system and monitor its effectiveness through regular inspection, audit and management reviews.

DIRECTOR is responsible for communicating the Occupational Health & Safety Policy to all persons doing work under the control of HTL and making it available to the public.



Managing Director

ISO 9001:2015 ISO 14001:2015 ISO 45001:2018	Doc. No.: HCWD-IMS-MAN-01	Issue Date: 10.01.2022	Issue No:02, Rev.01	Page 1 of 1
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